



# Trustee-director Recruitment

## Candidate Information

### January 2026

#### Introduction from the Chair and the CEO

It is our privilege to be leading MMHS through significant change. The Board of Trustee-directors and the Senior Management Team are working together effectively to deliver success for MMHS, not just in the present but in the future too.

The Board is a dynamic entity, on which people serve for set terms, and from time-to-time vacancies arise. MMHS would like to appoint new Trustee-directors in the coming months, to eventually replace those who will be retiring over the course of this year and next. When recruiting to its Board, MMHS has regard for the knowledge, skills and experience of applicants, so too their vision and heart for mission.

Thank you for your interest in our charity; we are delighted that you are considering offering your services to us.

Alan Taylor, Chair

Mairi Johnstone, CEO

#### MMHS Overview

MMHS was founded in 1948, during Britain's era of post-war economic turbulence. MMHS's mission was simple; to meet the housing needs of retiring Methodist presbyters of limited means and their dependants. MMHS's mission was extended to Methodist deacons in 1994.

Life started with significant donations to support MMHS's work. The charity now has an extensive portfolio across the length and breadth of the United Kingdom, the Channel Islands and the Isle of Man. Previously an exempt charity, in 2019 MMHS became a company limited by guarantee (CLG), thereby raising standards of governance as well as introducing a structure more appropriate for a 21<sup>st</sup> century charity with significant assets and aspirations. The charity is now more than half-way through an ambitious strategy for 2022-2027.

The organisation is at an interesting juncture.

Our long-held vision and generous-spirited mission addressing the housing needs of Methodist ministers will remain unchanged, inspired as it is by the example of the early church in Acts, 'there was not a single person in need among them.' (Acts 4:34).



In recent years, we have been pleased to expand our services to ministerial residents, through wellbeing initiatives, thereby fulfilling our vision to care for people as well as property.

We have capacity to address even more need and accordingly, assets that are not required for MMHS's present mission are being repurposed for new mission; MMHS is also becoming a grant-maker, serving those in need in wider society.

New Trustee-directors will be joining a Board that, working with the CEO, are securing a vibrant future for MMHS.

## Person Specification

MMHS is seeking to appoint up to three new Trustee-directors.

Thinking generally, all appointees should have experience of strategic leadership. They should also be able to demonstrate the ability to provide independent, critical thinking, build consensus, and contribute with creativity and wisdom to discussions. Good knowledge of charity governance and law is also a requirement, encompassing rules and regulations and trustee-director responsibilities.

Thinking specifically, MMHS is interested in strengthening the skills of the Board in the following areas:

- **Private landlord property management:** regulatory and statutory requirements, the political landscape and its impact on housing, maintenance and repair, and best practice with all aspects of tenant management.
- **Grant-making:** the principles of discretionary grant-making, financial management of grant-making, and the strategic development of grant-making programmes.
- **Change management:** transformation projects, stakeholder engagement, and the role of effective communications.

A Christian ethos underpins everything about MMHS. As such, Trustee-directors should be practising Christians.

Please note that the role is voluntary.

## Time Commitment

MMHS has a simple governance structure comprising the Board and one Subcommittee (Audit). The Board meets 6-7 times a year and the Subcommittee meets once a year. Outside this structure, ad hoc groups are put together for specific time-limited purposes. Meetings are a blend of in person in London, and online. Strategy days and/or one short residential conference are also held each year.



## The Process

If you click [www.mmhs.org.uk/trustrec](http://www.mmhs.org.uk/trustrec) you will be taken to a microsite where you will find useful reading material on being a Trustee-director of MMHS. If you would like an initial conversation, please get in touch with Alwyn Jones, our Governance Manager, [ajones@mmhs.org.uk](mailto:ajones@mmhs.org.uk).

Applications should be made using the Application Form on the microsite. Please submit the form, together with your CV, to the CEO [mjohnstone@mmhs.org.uk](mailto:mjohnstone@mmhs.org.uk) no later than 31<sup>st</sup> January 2026.